IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

 Applicant:
 Jerald A. Hammann
 Examiner: Robert D. Rines

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 09/840,332
 Group Art Unit: 3623

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 April 23, 2001
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 Title:
 SYSTEM AND METHOD EMPLOYING CAPACITY/DEMAND MANAGEMENT IN HUMAN-FACTOR RESOURCE INDUSTRY

AMENDMENT AND RESPONSE

Mail Stop Amendment Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Dear Sir:

This Amendment and Response is in reply to the Non-Final Office Action mailed September 15, 2009. Please amend the above-identified patent application as follows: